



Anteïs S.A.  
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Geneva / Switzerland

Merz Anteïs SA is a major global player in the field of injectable medical devices derived from the processing of biopolymers. Specializing in the development and manufacture of high-quality biomedical products for aesthetic medicine, Merz Anteïs employs over 200 people at two production sites in the Geneva and Morges regions.

Products manufactured by Merz Anteïs are distributed by Merz Aesthetics, an international company in the field of aesthetic medicine. Every day, over 1,600 Merz Aesthetics employees in 36 countries are committed to restoring and maintaining the beauty of the skin.

Merz Anteïs and Merz Aesthetics belong to the Frankfurt-based Merz Group.

Would you like to contribute to our success? Then join Merz Anteïs!

We are recruiting for our Lonay site:

## **Senior Design and Change Control Quality Engineer**

**The following responsibilities await you:**

### **Role Focus**

Provide engineering and technical support to the Quality Department. Coordinate and execute quality activities for design control, change control as appropriate. This position is responsible for providing Quality Engineering and Technical Support for sustaining, R&D, and New Product Introduction. The role will serve as the lead quality support for design and change control activities, evaluating the operation of sustaining design changes and change controls.

#### **1. QMS – Design Control / Change Control**

- Support the Quality System processes related to Design Control and Change Control.
- Support updates to operating procedures, processes, product/specifications, risk management files, test methods, etc.
- Support 3rd party supplier management activities.
- Originate, review, and approve internal operating procedures and specifications.

#### **2. Change and Design Control Management**

- Ensure Change Control activities as Change Control Coordinator.

- Ensure training steps related to your scope of activities.
  - Provide KPIs to your direct report.
3. **Quality Initiatives**
    - Identify and implement new quality improvement initiatives.
    - Work with manufacturing on manufacturing regulatory compliance issues.
    - Deliver assigned training tasks.
  4. **Adherence to Standards/Regulations**
    - Assist with adherence to all applicable standards/regulations for medical device manufacturing.
    - Handle Incidents, Non-conformances, and CAPAs.
  5. **Inspections/Audit**
    - Support internal and external audits.
    - Participate in quality system audits.
  6. **Backup Support**
    - Provide support to Quality Management personnel and perform other duties as assigned.
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#### **Authorities**

1. Authorized to close change control.
2. Authorized to approve and sign documentation related to design and change control management.

#### **What we expect from you:**

#### **Qualifications, Skills & Experience**

##### **Education**

- Engineer in Chemistry, Microbiology or equivalent.

##### **Professional Experience**

- Minimum of 6 years in Quality Assurance in Medical Device/Pharmaceutical companies.
- At least 4 years experience in design control management.

##### **Skills and Abilities**

- Medical Device Risk Management regulation ISO 14971.
- Proficiency in MS Office and Quality System Management Software.
- Business fluent in English and French.
- Knowledge of regulatory requirements for medical device design control and change control.

## Personal Skills

- Highly effective communication skills.
- Ability to manage multiple priorities.
- Ability to work with minimal supervision.

## What you can expect from us:

- **Ongoing training:** Your personal and professional development is key to our success. To this end, you have regular access to specialist training, language courses or personal development sessions.
- **Work-life balance:** Our time is precious; to help you reconcile your work and leisure time, we allow flexible working hours between 6.30am and 8pm, depending on the position. We also give you the opportunity to telework up to 2 days a week if your workstation allows it. Our employees also benefit from generous annual leave arrangements.
- **Benefits:** Your day-to-day social security is important to us. We have set up premium accident insurance cover so that you can be looked after under the best possible conditions throughout Switzerland. We also invest in your retirement: our LPP plans allow you to save more than the legal minimum without any impact on your net income, as the company pays 2/3 of the contributions.
- **Sustainable development:** The Merz Group is investing at every site to achieve carbon neutrality by 2035.

We look forward to receiving your full application!

Contact :      Kayleigh MacKay – Talent Acquisition Specialist  
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