



Anteïs S.A.
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1228 Plan-les-Ouates
Geneva / Switzerland

Merz Anteïs SA is a major global player in the field of injectable medical devices derived from the processing of biopolymers. Specializing in the development and manufacture of high-quality biomedical products for aesthetic medicine, Merz Anteïs employs over 200 people at two production sites in the Geneva and Morges regions.

Products manufactured by Merz Anteïs are distributed by Merz Aesthetics, an international company in the field of aesthetic medicine. Every day, over 1,600 Merz Aesthetics employees in 36 countries are committed to restoring and maintaining the beauty of the skin.

Merz Anteïs and Merz Aesthetics belong to the Frankfurt-based Merz Group.

Would you like to contribute to our success? Then join Merz Anteïs!

We are recruiting for our Lonay site:

Quality Assurance Training Engineer

The following responsibilities await you:

Are you a talented individual with a passion for designing and delivering top-notch training programs? As a Quality Assurance Training Engineer at Merz Anteïs, you will play a pivotal role in shaping the competence and knowledge base of our employees and temporary personnel. You'll have the opportunity to plan, design, implement, and evaluate training initiatives that ensure our team is at the forefront of quality-related topics.

- 1. Training Process:** You'll create and maintain engaging training programs, incorporating various multimedia elements like audio, video, simulations, and more. Collaboration with subject matter experts is key to tailor content that enhances knowledge, practices, retention, and transfer.
- 2. Quality Assurance and Documentation:** Maintain essential training documentation and course folders to ensure compliance with Quality Management System procedures.
- 3. Communication and Reporting:** Provide structured updates on course development status to the Training Academy and Management teams. Analyze training metrics to drive process improvement.
- 4. Training Compliance:** Monitor and report on training compliance, ensuring we are audit-ready at all times. Support the Quality team during audits and inspections.

5. **Continuous Improvement:** Drive initiatives and projects to continuously improve Quality Systems and functional training.

What we expect from you:

- **Education:** A BS or MA degree in instructional design, educational technology, engineering, or a related field.
- **Professional Experience:** A minimum of 5 years of experience in Quality, with a proven track record in training. Knowledge of regulatory requirements for medical devices/pharmaceutical organizations is essential.
- **Knowledge, Skills, and Abilities:** Proficiency in database management, software tools (Microsoft Office Suite, Adobe, Quality System Management Software), and instructional design software (Articulate, Captivate, Articulate StoryLine). Basic HTML and Flash programming knowledge is a plus. Visual design skills and the ability to storyboard are highly desirable.
- **Personal Skills:** Fluent in French and English (German is a plus). Strong communication skills, both written and verbal. Excellent organizational skills with the ability to meet tight deadlines. A team player with a proactive and international mindset.

What can you can expect from us

- **Ongoing training:** Your personal and professional development is key to our success. To this end, you have regular access to specialist training, language courses or personal development sessions.
- **Work-life balance:** Our time is precious; to help you reconcile your work and leisure time, we allow flexible working hours between 6.30am and 8pm, depending on the position. We also give you the opportunity to telework up to 2 days a week if your workstation allows it. Our employees also benefit from generous annual leave arrangements.
- **Benefits:** Your day-to-day social security is important to us. We have set up premium accident insurance cover so that you can be looked after under the best possible conditions throughout Switzerland. We also invest in your retirement: our LPP plans allow you to save more than the legal minimum without any impact on your net income, as the company pays 2/3 of the contributions.
- **Sustainable development:** The Merz Group is investing at every site to achieve carbon neutrality by 2035.

We look forward to receiving your full application!

Contact : Kayleigh MacKay – Talent Acquisition Specialist
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